Questions to Expect Interviewers to Ask | Questions to Ask Interviewers
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What are your short-and-long term career goals? | What kinds of projects is the person in the position (or the department) working on now?
Why do you want to leave your job? | What responsibilities does the position hold?
Why did you leave your last job? | Who will the person in this position work with and where?
Please provide an example of how you handled a difficult situation at work. | Why is the job available?
Please provide an example of your teamwork in one of your previous positions. | How will the new hire be introduced to the job?
Please provide an example of your individual work in one of your previous positions. | How is the person in the position evaluated?
Who will the person in this position work with and where? | Who does the evaluation?
What are your professional strengths? | What would be success for the person in this position in one year and five years?
What are your professional weaknesses? | What support and computer resources are available to this position?
Why do you think you are a good candidate for this position? | What professional development opportunities does the organization provide?

An interview is also your time to gather information about the job, coworkers, and the organization to determine whether you would want the position, should it be offered. Try to talk to some of the employees. Do they like it there? Do they like their jobs? How long have they worked there? Try to determine as much as you can about the corporate culture. What are the collective beliefs, values, and norms in the culture? Similarly, who are the cultural heroes and what did they do? What is the norm for the use of time and space in this setting? For example, what kind of offices do people work in and how do they decorate them? How do people dress? How much interaction between employees do you observe? How do people in this setting or organization deal with deference and demeanor? The answers to these questions, and others like them, will better enable you to make a sound decision, should the organization extend you a job offer.

For more examples, we recommend that you see Mobley et al.’s (1998) *Getting a Head Start on Your Career as an Applied Sociologist*, and the American Sociological Association’s *Careers with an Undergraduate Degree in Sociology, 7th Edition*. 